



Ministry of Economic Affairs
and Employment of Finland

Arto Satonen
Minister of Employment

Helsinki, 4 June 2024

Dear Ms Vargha,

Thank you for your letter dated 16 April 2024.

When I received your letter, the proposals to amending Industrial Peace Legislation in Finland were already far advanced in the Parliament. The ILO Conventions and related supervisory practices were thoroughly considered and taken into account in the Government's proposal submitted to the Parliament. The Parliamentary Committees (Constitutional Law Committee, Legal Affairs Committee and Employment and Equality Committee) considered these matters in depth and heard several high level experts. Thus, the informal consultation process proposed in the letter would not have changed the outcome. The Constitutional Law Committee of the Parliament did not raise concerns regarding compliance with ILO conventions. The legislative amendments entered into force on 18 May 2024.

I have understood that further assessment of the reforms may be done within the regular follow-up system of the ILO, when the Committee of Experts evaluates the legislative reforms implemented in Finland in due course.

I am happy to continue the dialogue with the ILO. I consider open and direct contact with your organization to be extremely important.

Please find attached a summary of the reforms.

Yours sincerely,

Arto Satonen
Minister of Employment